It is an exciting time to be a human resource management professional. New technologies, changing economic conditions, increasing workforce diversity and an emphasis on work-life balance are all contributing to a profound evolution in the nature of work and the challenges of managing contemporary organisations.

QUT’s human resource management program is designed to increase the skills of both specialists and line managers and to meet the individual learning goals and career aspirations of each student. The program provides flexibility for the busy professional to complete the degree part-time, focusing on real-world work issues of personal relevance. Full-time students with little work experience will also have flexibility to complete the degree with applications that suit their own career goals.

QUT’s Master of Business has been redesigned to ensure it meets the new quality assurance standards set by the Australian Qualifications Framework for masters by coursework programs. The learning outcomes of the course have been refreshed to provide you with a more engaging and real world learning experience.

**Why choose this course?**
This course is designed to extend your real-world human resource management knowledge and skills. You will acquire the knowledge and skills necessary to manage people in organisations, in the areas of recruitment, performance and reward systems, employment relations and staff development.

In undertaking this study area you will be able to develop strategic human resource management policies for organisations and analyse, diagnose and provide recommendations for implementing organisational change. You will also acquire self-management knowledge and the skills for effective communication and the management of others to contribute to organisational performance.

**Flexible delivery**
Units in this postgraduate program are delivered using a mix of face-to-face, online and blended learning technologies. Flexible study options include weekly sessions, block delivery days, projects and online-supported delivery. All course materials are placed online including course lecture materials, practical session guides, readings and help guides.

**Melissa Ovett**
**Planning ahead**

‘I decided to do my masters because I’d always planned on having a family, and I knew it would help me stay competitive in the marketplace. So when I took time off to spend with my family I’d have the qualifications, knowledge and experience to get back into the workforce.’
Master of Business (Human Resource Management)

Real-world learning
Developed in consultation with industry, our programs incorporate real-world case analysis, activities and workplace projects. You will also benefit from meaningful connections with industry leaders and practitioners as they share their insights into essential skills and attributes needed for professional practice.

You will learn how to exercise creativity, independent judgement and critical reflection, to plan, design, adapt and implement strategies and solutions that contribute to real world business practice and research.

Your knowledge and research skills are taken to an advanced level in the capstone unit of this course. In this unit you will consolidate your learning through application to your own workplace or other organisation.

Entry requirements
Academic entry requirements
Master of Business - 1.5 year program
A completed recognised bachelor degree in business or related field with a minimum grade point average of 4.0 (on QUT’s 7 point scale).

Master of Business - 2 year program
A completed recognised bachelor degree (or higher award) in any discipline with a minimum grade point average of 4.0 (on QUT’s 7 point scale).

Note: You don't need to apply for the 1.5 year program. You'll be automatically assessed for eligibility as part of QUT’s application for admission process.

Course structure
The Master of Business is designed in three blocks of study:

1. Foundation studies (48 credit points)
2. Discipline studies (96 credit points)
3. Complementary studies (48 credit points)

Students with an undergraduate degree that is not in Business or a related field of study will undertake 192 credit points of study commencing with Foundation studies.

Students who have completed an undergraduate degree in Business or related field of study with a minimum GPA of 4 (on a 7 point scale) will undertake 144 credit points of study in their course.

The enrolment program students will undertake will depend on their prior study:

• Undergraduate degree in the same discipline as their chosen major: Students will commence their study in the Discipline studies block.

• Undergraduate Business degree in a different discipline to their chosen major: Students will commence their study in the Foundation studies block.

Students will be able to access course progression advice from the QUT Business School Student Service Centre.

Career outcomes
Generalist positions include human resources assistant, officer, manager or director and these may be located in corporate and private firms as well as public institutions. Specialist positions may include those involved with employment relations, recruitment and placement consulting, training and development specialists, management and executive coaching, as well as consulting careers.

Fees
FEE-HELP
You may be eligible for FEE-HELP, a loan scheme to help you pay your course fees, if you are an Australian citizen or hold an Australian permanent humanitarian visa. For other conditions read the FEE-HELP information.

Student Services and Amenities Fee
You’ll need to pay the student services and amenities fee as part of your course costs. You may be eligible for SA-HELP, a loan scheme to help you pay your student services and amenities fee, if you are an Australian citizen or hold an Australian permanent humanitarian visa. For other conditions read the SA-HELP information.

Scholarships
You can apply for scholarships to help you with study and living costs.

• Triple Crown Scholarship
• Equity scholarships scheme

Advanced standing
Students who have articulated from the Graduate Certificate in Business (Human Resource Management) may receive exemptions for up to 48 credit points.

Advanced standing may also be available to students who have studied a related postgraduate program with another institution within the last five years.

Recognition of prior learning
If you hold a recognised undergraduate degree, in a related discipline study area, your experience in our Master of Business program will be tailored to your learning needs.

Your work experience in a related field may also be considered for recognition of prior learning.

Early exit
Students may exit from the Master of Business (BS11) at the following stages, once those particular course requirements have been met:

• Graduate Diploma in Business (BS79) (Study Area A)
• Graduate Certificate in Business (BS39) (Study Area A).

Business advantage
The QUT Business School's Business Advantage program is a free program offered to all business students. It can help you develop skills through interaction, discussion, cooperation and debate with other students and leaders from business, government, education and community sectors. The program includes: guest presentations from inspiring industry, community and university leaders; sessions focused on specific social and professional skills; challenging interaction aimed at developing skills through new experiences; and provides a certificate of completion for you to include in your resume or portfolio. Not only does this program offer you excellent networking opportunities, but also the opportunity to gain highly relevant experiences and skills that you can apply throughout your career.